



## Hydrocephalus Association (HA) Matching Gifts Frequently Asked Questions

**What are matching gifts?** Many companies or corporations (especially, large national companies) encourage their employees charitable giving so they have developed a “**matching gift program.**” In many cases when the employee makes a charitable contribution the company will “match” the employee’s donation.

*For example:* Susan works for a large, Fortune 1000 company. She checked with her Human Resources Department and learned that the company is a matching gift company. This means if Susan makes a donation of \$25 to the Hydrocephalus Association to support her sister’s participation in the HA WALK, her employer will also send HA a check for \$25!

**Do all companies have a matching gift program?** No -- donors should check with the Human Resources Department to find out if their employer has a matching gift program and if so, what policies apply. Some companies have specific criteria that must be met in order for the company to match an employee’s donation. It could be an employee’s donation must meet a minimum (*e.g., only donations of \$25 or more will be matched*) or the company will only match to certain charitable causes (*e.g., education, the environment, etc.*)

**How can I approach my donors about obtaining a matching gift?** An estimated \$6-\$10 billion in matching gift funds goes unclaimed per year! Donors might not be aware that their employer has a matching gift program. Ask all of your sponsors/donors to check to find out if their employer has a matching gift program. It’s a great (and easy) way to double your dollars! *If you are using a “letter writing campaign” to raise money make sure to put a note on your letter asking donors to check into it.*

**Will a matching gift count toward a WALK participant’s fundraising amount?** Yes. Once the matching gift form has been processed, it will be posted to the participant’s fundraising account. The amount of the matching gift will count towards the participant’s fundraising minimum, even though the actual funds from the matching gift company have not yet been received.

**What is the processing time for matching gifts?** The HA national office will process the matching gift form within one week of receipt. Once the matching gift request has been processed by HA, it will be entered in the *participant’s Friends Asking Friends* donation history as “pending matching gift.” After the company’s matching gift check is received the *pending* matching gift will be “confirmed” in *Friends Asking Friends*. Please know that most companies cut checks for matching gifts **quarterly** so it may be several months before HA actually receives the matching gift donation.

**What if the Hydrocephalus Association is not listed as a recipient in my employer’s matching gift database?** The employee may need to nominate the Hydrocephalus Association as a matching gift recipient. Please use the following information when nominating the Hydrocephalus Association:

**Hydrocephalus Association**  
**4340 East West Highway, Suite 905**  
**Bethesda, MD 20814**  
Tax ID: **94-3000301**  
Organization website: **[www.hydroassoc.org](http://www.hydroassoc.org)**

*If the Hydrocephalus Association is not listed as a charity for matching gifts and there is no process in place for the donor to “nominate” HA as a matching gift recipient, the donor needs to check with their employer’s H/R Department or the matching gift coordinator to find out what needs to be done for HA to become a matching gift recipient. Please contact the HA national office with this information so HA can submit anything necessary to the donor’s employer.*

**What is the process for online matching gifts?** If the company has an online matching gift process the **donor** must complete the matching gift process through the company’s database. It is very important that the donor designate “**Hydrocephalus Association**” as the recipient of the matching gift (with the recipient address: **4340 East West Highway, Suite 905, Bethesda, MD 20814**). The donor also needs to “designate” or indicate the **name of the participant or walker** s/he is supporting **and** the name of the **WALK location**. (e.g., Bob Jones, Long Island HA WALK). There is typically a line titled “gift designation,” “purpose section” or “notes” on the online matching gift form where this information may be provided. Providing this information, both the *participant’s name* and the *WALK location* will help ensure that the matching gift donation is credited to the right participant. *Many participants have the same name so the location is very important.*

**What is the process for offline (paper) matching gifts?** If the company has an offline matching gift process which uses a paper application the **donor** must obtain the **matching gift form** from the company’s Human Resources department or matching gift coordinator. **The donor must complete the employee/donor section** of the matching gift form. It is very important that the employee/donor designate **Hydrocephalus Association** as the recipient of the matching gift. Please use the following address: **4340 East West Highway, Suite 905, Bethesda, MD 20814. Phone: (301) 202-3811**. Once the donor has completed the **employee section** of the matching gift form, s/he should write the **participant’s name** and **HA WALK site** or location in the upper right hand corner of the form, and make a copy of the form for his/her personal records. The donor should then give **the matching gift form and their contribution** to the WALK participant (*if other than him or herself.*) The WALK participant should turn in the matching gift form with the contribution stapled to the form **at Walker Check-In at the WALK** along with any other money s/he has collected. Or mail the contribution and the matching gift form to local WALK Chair.

**What is the process for non-traditional matching gift programs?** Some employers partner with 3<sup>rd</sup> party businesses to manage their Corporate Giving Programs. Employees are able to make both their donation and matching gift requests to organizations through their employer. The process for this type of program is as follows: The employee/donor goes to their company’s online portal and makes a donation through a payroll deduction or credit card and requests a company match. **It is very important that the employee/donor designate to which WALK/Participant their donation should be credited** (*the person participating in the event.*) When the funds are disbursed to HA, staff can access the online report to determine to which WALK/Participant the matching gift should be credited.

**If I work for a matching gift company will my employer match the total amount of money I collect for the WALK? No – in most cases.** But not all. In most matching gift programs ***only the amount of the employee’s personal donation is eligible for the match.*** However, there are a handful of companies which **will** match the total amount of money an employee collects for an “a-thon” type event. Please check with your company’s HR department or your company’s matching gifts web page for information.

**If you have any questions about matching gifts for WALK or other HA donation please contact the HA national office at (888) 598-3789. Thank you for helping double your dollars to HA!**

## Hydrocephalus Association WALKs DOUBLE YOUR DOLLARS! With Matching Gifts

Below is a list of some of the fine corporations that will match donations made by employees. If you, or one of your donors, are employed by one of these corporations, please ask the donor to obtain a matching gift form from their company's HR department. The employee/donor completes one section of the form – then the form is turned in to the Hydrocephalus Association at the WALK with the donation that is being matched. (The form may also be emailed to HA.) The Hydrocephalus Association will complete the verification and return the form to the corporation. (The donor should check with the corporate HR department re: any requirements and/or criteria eligible for a matching gift.) For more information about matching gifts see Matching Gifts-Frequently Asked Questions on HA's web page ([www.hydroassoc.org](http://www.hydroassoc.org))

**Matching Gift companies -- this list is not comprehensive – donors should check with their employer re: matching gifts policy.**

**"Highlight" indicates companies with matching gift programs which have matched to the Hydrocephalus Association in the past.**

3M Foundation

### A

AAL  
ABB Simon, Inc.  
**Abbott Laboratories Fund**  
ABN AMRO Services Company  
Accenture Foundation, Incorporated  
ACCO Brands, Inc.  
ACE INA Foundation  
ACE USA Foundation  
**Adobe Systems, Inc.**  
ADP Foundation  
Advanced Micro Devices  
Advanta Foundation  
AEGON Transamerica Foundation  
AES Corporation  
AES Corporation  
Aetna Foundation, Inc.  
**AFN**  
AG Communication Systems Corp  
**AGI**  
AIM Foundation  
Air Liquide America Corp.  
Air Products and Chemicals, Inc.  
AK Steel Foundation  
Akzo Chemicals, Inc.  
Albemarle Corporation  
Alcoa Foundation  
**Alfred Benesch & Company**  
Allfirst Foundation  
Alliance Capital Management Corporation  
Allied-Signal Foundation  
**Allstate Foundation**  
Altria Group, Incorporated  
ALZA Corporation  
Ambac Indemnity Corporation  
American Can Company  
**American Express Foundation**  
American General  
American Hoechst Corporation  
American Home Products Corp.  
American Honda Motor Company, Incorporated  
American International Group Inc.  
American Medical International  
American Petrofina Foundation  
American Ref-Fuel Company  
American Re-Insurance Co.  
American Stock Exchange  
American Thermoplastics Co.  
American United Life Insurance Company  
**Ameriprise**  
Ameritech Services, Inc.  
**Amgen Inc.**  
AMF Incorporated  
Amp Incorporated  
Anadarko Petroleum Corporation  
Analog Devices, Inc.  
Anheuser-Busch Foundation  
**AON Foundation**  
Apache  
**Apple**  
Aquila, Incorporated  
**Arcelor Mittal**  
Arco  
Arkwright-Boston Mfg.  
Ammco Inc.  
Armstrong Foundation  
Arrow International, Incorporated  
Arthur Andersen & Co. Foundation  
Ashland, Incorporated  
Astra Pharmaceuticals LP  
**AT & T Foundation**  
Atmos Energy  
Atochem North America  
Atonfina Foundation  
Automatic Data Processing, Inc.  
Avaya  
Aventis  
Avon Products Foundation  
AXA Foundation

### B

B. F. Goodrich Co.

Ball Corporation  
Banc One

**Bank of America Foundation**  
Bank of Boston  
**Bank of New York**  
Bank of Tokyo-Mitsubishi  
Bank One Corporation  
Bank One, Texas  
Barber-Colman Co.  
Barton Mines Corporation  
BASF Corporation  
Battle Mountain Gold Co.  
**Baxter International Foundation**  
BD Technologies  
Beatrice Companies, Inc.  
Bechtel Group, Inc.  
Bell Atlantic Foundation  
Bell Communications  
BellSouth Corporation  
Bemis Company Foundation  
**Benevity Foundation**  
**BHP Billiton**  
**Bill and Melinda Gates Foundation**  
**BlackRock**  
**Black and Decker**  
Blount, Inc.  
BMC Industries, Inc.  
**Boeing Company**  
Boling  
Borden Inc.  
**BP America**  
BP Amoco  
BP Foundation, Incorporated  
Bridgestone/Firestone Trust Fund  
**Bristol-Myers Squibb Foundation**  
British Gas  
Brunswick Corporation  
BT Foundation  
Budget Car Rental  
Burlington Northern Santa Fe Foundation  
Burlington Resources Foundation  
Butler Manufacturing Co.

### C

**CA Technologies**  
Cabot Oil and Gas Corp.  
**Cadence Design Systems, Inc.**  
Cadillese, Inc.  
Cameron Iron Works, Inc.  
Campbell Soup Foundation  
Candle Foundation  
**Cardinal Health Foundation**  
Carnegie Foundation, The  
Carolina Power & Light Company  
Carter Hawley Hale Stores, Inc.  
Catalyst Resources, Inc.  
Caterpillar Foundation  
CBI Industries, Inc.  
CBS Foundation, Inc.  
**CEB**  
Cegni Seis Dev.  
Celanese Corporation  
CertainTeed Corp.  
Champion International Corporation  
**Charles Schwab Corporation**  
Charter Company  
Chase Manhattan Bank  
**Chevron Corporation**  
Chubb Corp.  
CIBA Specialty Chemicals  
**Cigna Foundation**  
**Cisco Systems, Inc.**  
CIT Group Foundation  
CITGO Petroleum Corporation  
Cities Services Co.  
Citigroup Foundation  
Clariant Corporation  
Clausen Industries  
Clorox Company Foundation  
CNA Foundation  
CNG Foundation  
Coca Cola Company  
Colgate-Palmolive Company  
Colonial Management Associates  
Columbia House Co.  
Columbus Life Insurance  
Community Bank NA

Community Health Systems, Inc.  
Compaq Computer Assoc.  
Computer Associates International  
Comsat Corporation  
**ConAgra Foods Foundation**  
**Conoco, Inc.**  
Consolidated Edison Co. of NY  
Container Corp. of America  
Continental Bank  
Continental Can Co., Inc.  
Continental Corporation  
Continental Trailways  
Convergys Foundation, Incorporated  
Cooper Industries, Inc.  
Corning Incorporated Foundation  
**Costco**  
Cray Research, Inc.  
Cytec Industries, Inc.

### D

Dana Corporation Foundation  
Datascope Corp.  
DeKalb Corp.  
Del Monte Foods  
**Dell**  
Deloitte Foundation  
Delta Air Lines Foundation  
Deluxe Check Printers, Inc.  
Demag Delaval Turbomachinery Corp.  
Denka Chemical Corporation  
Destic  
**Deutsche Bank**  
Diebold Foundation  
Digital Equipment Corporation  
Donaldson, Lufkin & Jenrette  
Dotson, Babcock & Scofield  
Dow Jones & Company  
Dresser-Rand Company  
Duke Energy Corporation  
Dun & Bradstreet Corp.  
DuPont Powder Coatings USA, Inc.  
Dynege, Inc.

### E

Eaton Corporation  
Eaton Vance Management  
**eBay Foundation**  
Eckerd Corporation Foundation  
Ecolab, Inc.  
EF Education  
El Paso Energy Foundation  
Elf Aquitaine Inc.  
Eli Lilly & Company Foundation  
Embarq  
Emerson Electric Company  
Emigrant Savings Bank  
Ensign-Bickford Foundation  
Entergy Power Group  
EOG Resources  
EOTT Energy Corp.  
Equistar Chemicals  
Equitable Life Assurance  
Equiva Services LLC.  
Ernest & Julio Gallo Winery  
Ernst & Whinney  
Ernst & Young Foundation  
Ethyl Corp.  
European American Bank  
**Exelon/Constellation Energy**  
**Expedia**  
Extended Systems  
**ExxonMobil**

### F

Federated Department Stores  
Ferro Corporation  
Fidelity Foundation  
Firemen's Fund Corp.  
Firestone Tire & Rubber Co.  
**First Data Western Union Foundation**  
**FirstGiving**  
First Interstate Bank of Texas  
First Union Foundation  
Fleet Financial Group  
FMC Foundation  
Follett Corporation  
Ford Motor Company Fund

Fort James Foundation  
Fortis Benefits Insurance Co.  
Freeport-McMoRan  
Fujitsu

### G

Gannett Foundation  
**Gap, The**  
Gartner  
**GE Foundation**  
**Geico**  
**Genentech, Inc.**  
General Cinema Corp.  
General Electric Foundation  
General Mills Foundation  
General Motors Foundation  
General Re Corporation  
Genosys Biotechnologies  
Geon Company  
Georgia Pacific  
Gillette Company  
Glaxo Wellcome, Inc.  
GlaxoSmithKline Foundation  
Globe Union  
GMAC Mortgage  
**Goldman, Sachs Fund**  
Goodyear Tire & Rubber Co.  
**Google**  
GPU, Inc.  
**Graham Holdings**  
**Grainger**  
Graybar Electric Company, Inc.  
Grinnell Corporation  
GTAX Corporation  
GTE Foundation  
Guardian Life Trust  
Guidant Foundation  
Gulf and Western  
**Gulf South**  
Gulf States Utilities Co.

### H

H.J. Heinz Co.  
Halliburton  
Hallmark Corporation Foundation  
Hamilton Beach-Proctor Silex, Inc.  
**Hancock**  
Harcourt General, Inc.  
Harley-Davidson Foundation  
Harold Simmons Foundation  
Harris Corp.  
Hartford Insurance Group Foundation  
Hartford Steam Boiler Insp. & Ins. Co.  
HCA Foundation  
Hershey Entertainment & Resorts Company  
Hershey Foods Corporation  
Hess  
Hewlett-Packard  
Highmark  
Hitachi Credit America Corp.  
Hoechst Celanese  
Hoechst Marion Roussel Inc.  
Hoffmann-La Roche, Inc.  
Home Depot Foundation  
Honeywell Inc.  
**Houghton Mifflin Corp.**  
**HSBC Bank USA**  
Hughes Electronic Corporation  
Hyperion Solutions

### I

IBJ Foundation, Inc.  
**IBM Corp.**  
IDC Research, Incorporated  
IDS Financial Services  
IKON Office Solutions  
Illinois Tool Works Foundation  
IMO Industries Inc.  
Industrial Risk Insurers  
ING Foundation  
Instron Corp.  
Int'l Minerals & Chemical  
Intel Foundation  
International Business Machines Corp.  
International Paper Company Fdn  
ITT Industries, Incorporated

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<b>J</b> J. Paul Getty Trust <b>J.P. Morgan Charitable Trust</b> JC Penney Company, Inc. Jefferies & Co. Inc. <b>Jetta Operating Company</b> Jim Beam Brands Company <b>John Hancock Mutual Life Ins. Co.</b> <b>Johnson &amp; Johnson</b> Johnson Controls Inc. Joseph E. Seagram & Sons Jostens, Inc.	<b>Murphy Oil USA, Inc.</b> Mutual Benefit Life Insurance Mutual of New York Foundation	<b>Qualex</b> Quantum Chemical Corp.	<b>Technometrics, Inc.</b> Tejas Power Corporation Tektronix Foundation Telcordia Technologies Teleflex Foundation Temple-Inland Inc. Tenet Healthcare Foundation Tennant Company <b>Terex</b> Tescorp Seismic Products, Inc. Tex/Con Oil & Gas Company Texaco Foundation Texas Instruments Foundation Texas Orefins Company Texasgulf <b>Textron</b> Tg Soda Ash, Inc. The Home Depot Thomas J. Lipton, Inc. <b>Thomas Reuters</b> Thrivent Financial for Lutherans <b>Time Warner, Inc.</b> Times Mirror Total/ELF/FINA Towers Perrin Toyota Motor Credit Corp. Transamerica Corp. <b>TransCanada</b> Transco Energy Co. <b>Truist</b> TRW Inc. TurboCare, Inc. Tyco Matching Gifts Program
<b>K</b> Kansas City Southern Industries Kemper National Insurance Companies Kendall Company Kennametal Inc. Kerr-McGee Foundation Corporation Key Foundation KeyCorp Keystone International Inc. Kimberly-Clark Foundation Kmart Corporation KN Energy Foundation <b>Kohls</b> Kolda Corp. Koppers Co., Inc. KPMG Peat Marwick Foundation <b>Kraft Inc.</b>	<b>N</b> NAC Re Corporation Nalco Chemical Company National City Bank National Computer Systems National Medical Enterprises Nationwide Foundation NCR Corp. Neiman Marcus Group, Inc. New England Business Service New England Electric System Co. New York Life Foundation New York Times Co Fnd., Inc. Newsweek, Inc. Niagara Mohawk Foundation Nielsen Media Research <b>NIKE</b> NL Industries, Inc. NML Foundation Norfolk Southern Corp. Northern Telecom, Inc. Northern Trust Bank of Texas Northrop Grumman Foundation Northwest Industries, Inc. Northwestern Mutual Foundation Norton Company Foundation <b>Novartis US Foundation</b> Novell Inc NYCOMED NYNEX Corp. NYS Electric & Gas Corp.	<b>R</b> R. C. Baker Foundation R. H. Macy & Co., Inc. R. J. Nabisco R.H. Donnelley Corporation Radian Ralston Purina Company Rauscher Pierce Refsnes, Inc. Raytheon Company RBC Dain Rauscher Foundation RCA Corporation Reader's Digest Foundation Reliance Insurance Companies ReliaStar Foundation Reuters America, Inc. Revlon, Inc. Reynold, Inc. <b>Reynolds American Foundation</b> Rhône-Poulenc Rorer, Inc. Rockbestos Surprenant Cable Corp. Rohm & Haas Co. Rohm Company Rust-Oleum Corporation	<b>U.S. Fidelity &amp; Guarantee Co.</b> U.S. West Foundation <b>UBS Foundation</b> UGI Corporation <b>Unilever United States, Inc.</b> Union Pacific Corp. Unisys Corp. United Defense United Space Alliance United States Steel Foundation, Inc. <b>United Technologies Corp.</b> United Texas Petroleum Unocal Foundation UNUM Life Insurance Co. UPS Foundation Utica National Insurance Group
<b>L</b> Lehman Brothers Lever Brothers Company Levi Strauss and Co. Lexmark International, Inc. Lincoln National Corporation Little, Brown & Company, Inc. Liz Claiborne Foundation <b>Lockheed Martin Corporation</b> L'Oreal USA, Incorporated Lotus Development Corp. Louisiana Land & Exploration <b>Lovsted Worthington LLC</b> Lubrizol Corporation Lucent Technologies Lyondell Chemical Co.	<b>O</b> Occidental Petroleum Ocean Energy Odyssey Partners Foundation Olin Corp. <b>OppenheimerFunds, Inc.</b> <b>Oracle</b> Outboard Marine Corp. Owens-Corning Fiberglass Corporation Owens-Illinois, Inc. OXY USA Charitable Foundation	<b>S</b> Safeco Corporation Safeway, Inc. Sallie Mae Fund Salomon <b>SAP</b> Sanofi Santa Fe Southern Pacific <b>Santander Bank</b> Sara Lee Foundation Sasol North America Inc. SBC Foundation Schering-Plough Foundation Science Applications International Corporation Scott Paper Co. Scripps Howard Foundation Sealed Power Corp. Security Mutual Life Ins. Co. Security Pacific Corporation Security-Connecticut Life Ins. Sedgwick James Inc. Shaklee Corp. Shearson Lehman Brothers Inc. <b>Shell Oil Company Foundation</b> Shenandoah Life Insurance Company Siemens Energy & Automation Inc. Siemens Information & Communication Networks, Inc. Siemens Medical Solutions USA, Incorporated Silicon Graphics, Inc. Smith Kline Beecham Foundation Sonat Foundation Sonoco Foundation Sony BMG Music Entertainment Sony Corp. of America Sony Electronics Incorporated Southern Pacific Co. Southland Corporation Southwestern Bell Corp. Spear, Leeds & Kellogg Sprint Foundation Square D Co. St. Paul Companies, Inc. Standard Oil Co. Stanley Works State Farm Companies Foundation State Mutual Life Assurance Co. Steelcase Foundation Stride Rite Corp. Sun Life of Canada Sun Microsystems, Inc. <b>SunTrust Bank Atlanta Foundation</b> Supervalu Foundation Swiss Re American Corporation Sylvania Symantec Corporation	<b>U</b> U.S. Fidelity & Guarantee Co. U.S. West Foundation <b>UBS Foundation</b> UGI Corporation <b>Unilever United States, Inc.</b> Union Pacific Corp. Unisys Corp. United Defense United Space Alliance United States Steel Foundation, Inc. <b>United Technologies Corp.</b> United Texas Petroleum Unocal Foundation UNUM Life Insurance Co. UPS Foundation Utica National Insurance Group
<b>M</b> <b>Macy's</b> Maguire Oil Co. Mallinckrodt Medical, Inc. Marathon Oil Co. Marine Corp. Maritz, Inc. Marsh & McLennan, Inc. <b>Masco Corporation</b> Mass Mutual Financial Group <b>MasterCard International</b> May Department Stores Company Fnd Mayer, Brown & Platt Mbank Houston N.A. McCormick and Company, Incorporated <b>McDonald's Corporation</b> McDonnell Douglas Corp. McGraw-Edison <b>McGraw-Hill Foundation, Inc.</b> MCI Corp. Mead Westvaco Foundation <b>MedImmune</b> <b>Medtronic Foundation</b> Mellon Bank Corporation <b>Merck Co. Foundation</b> Meredith Corporation <b>Merrill Lynch &amp; Co Foundation, Inc.</b> Metropolitan Life Foundation Mgmt. Comp Grp./Dulworth Inc. <b>Microsoft Matching Gifts Program</b> Midcon Corp. Milliken & Company <b>Millenium</b> Millipore Corp. Minn. Mutual Life Insurance Co. Mitsubishi Bank, Ltd. Mitsui USA Foundation MMC <b>Mobil Foundation, Inc.</b> <b>Monsanto Fund</b> Montgomery Ward & Co., Inc. MONY Financial Services Morgan Stanley Morton Thiockel, Inc. Motorola Foundation MTS Systems Corp.	<b>P</b> Pacific Enterprises Pacific Mutual Life Insurance Company Pacific Telesis Group PACTIV Corp. Pan Energy Corp. Panhandle Eastern Corp. Pardoe Development Company Parker Hannifin Foundation Pel-Tex Oil Company, Inc. Penn Mutual Life Insurance Company Penn Unions Matching Gift Program Pennwalt Corp. Penske Corporation Peoples Energy Corporation <b>Pepsico Foundation</b> <b>Pfizer Incorporated</b> Pharmacia & Upjohn Foundation Philip Morris Companies, Inc. Philips Electronics North American Corporation Phillips Petroleum Co. Pioneer Group, Inc. <b>Pitney Bowes, Inc.</b> <b>PJM Interconnection</b> PNC Bank Foundation Pogo Producing Co. Polaroid Corp. PPG Industries Foundation PPL Corporation PricewaterhouseCoopers Foundation Primerica Prince Foundation Principal Financial Group Foundation, Inc. Procter & Gamble Fund Progress Energy Progressive Insurance Foundation Provident Mutual <b>Prudential Foundation</b> PSEG	<b>Q</b> Quaker Chemical Corp. Quaker Oats Co. <b>Qualcomm Incorporated</b>	<b>V</b> VALIC Vanguard Group Foundation Vastar Resources, Inc. Velero Energy Corporation <b>Verizon Foundation</b> Vista Chemical Company Vitek, Inc.
		<b>T</b> T. Rowe Price Associates Foundation Incorporated <b>Takeda</b> Tandy Corporation <b>TCF Bank</b> <b>TE Connectivity</b>	<b>W</b> <b>Wachovia Foundation</b> <b>Walt Disney Company Foundation</b> Washington Mutual <b>Washington Post Company</b> Waste Management Company <b>Wellpoint Foundation</b> <b>Wells Fargo Foundation</b> <b>Western Union</b> Westinghouse Electric Corp. Weyerhaeuser Company Foundation Williams Companies, Inc., The WMX Technologies, Inc. Wright Mktg. Communications Wyeth
			<b>X</b> Xcel Energy Xerox Foundation XL Global Services Incorporated
			<b>Y</b> <b>Yahoo</b> Yarway Corp. Yum! Brands Foundation, Inc.
			<b>Z</b> Zeneca Incorporated